



Occupational Health & Safety Policy

The Occupational Health & Safety Policy has been established by Manx Telecom Trading Ltd management to support the strategic objectives of the business and a commitment to continual improvement of the Occupational Health & Safety Management System.

Health and safety will always be a top priority for Manx Telecom Trading Ltd. Our primary goals are to prevent work related injuries and ill-health, eliminate hazards, minimise health & safety risks to employees, customers, contractors and interested parties.

We aim to conduct our business in accordance with the Health & Safety at Work Act 1974, ISO 45001 Occupational Health & Safety Management Systems standard and supporting legislation & regulations.

The Occupational Health & Safety Policy ensures:

- A framework for setting health & safety objectives
- Minimising health & safety risks through a hazard identification & control process
- Risk assessments will be completed for all activities
- Safe systems of work will be put in place
- Safe arrangements for using, handling, storing and transporting equipment & substances
- Information, supervision, instruction and training will be available to all members of staff and contractors
- A safe place of work, including safe access and egress
- A safe and healthy working environment with adequate welfare facilities
- Legislative and regulatory requirements will be met
- All health & safety accidents, incidents or near-misses will be reported, thoroughly investigated and opportunities for improvement identified and acted upon
- The Health & Safety Committee will meet regularly to review and approve the Occupational Health & Safety Management System
- Consultation and participation of workers and worker representatives
- Availability of this policy statement to all interested parties; internally and externally

Responsibilities

- Compliance with the Occupational Health & Safety Policy is mandatory for all Manx Telecom employees & third-party contractors
- The Compliance Manager is responsible for maintaining the policy with support from the Health & Safety Committee
- The CEO is responsible for approving the policy
- The Policy must be reviewed annually or sooner if there are any significant changes to ensure it remains suitable, adequate & effective

This policy applies to all Manx Telecom Trading Ltd procedures, projects, products, services & infrastructure.

Review & Approval

Issue	Date	Approved by	Title
2.9	29/12/2025	Gary Lamb	CEO