



Our Policy on the Environment

Our Purpose:

The Manx Telecom Group is passionately committed to the positive protection of the environment - meeting the needs of the present without compromising those of the future.

The scope of our Environmental Management System covers

Development, deployment and support of telecommunications service for the Isle of Man

The scope has been determined based upon the context of the organisation and reflects compliance obligations identified within the documented system.

Our Commitment:

The Manx Telecom Group is committed to the prevention of pollution and minimising the impact of its operations on the environment. This will be achieved through a programme of continual improvement objectives.

Specifically, the Manx Telecom Group will:

- Meet all applicable legislative and other requirements and where appropriate exceed or supplement these by setting our own exacting standards and targets
- Continue to refine and develop our Environmental Management System in line with business needs, considering appropriate best practices
- Seek to reduce consumption of materials in our operations, reuse rather than dispose of wherever possible and promote recycling and the use of recycled materials
- Promote energy efficiency in the specification for new and refurbished buildings, sites and equipment and manage energy wisely in all operations
- Reduce where practicable the level of harmful emissions and aim to prevent pollution
- Consider environmental issues throughout the lifecycle of our network products, equipment and services
- Meet regularly as the Governance, Risk and Compliance Committee to approve the Environmental Management System
- Seek to minimise the visual, noise and other impacts on the local environment when siting and maintaining our buildings, structures and equipment
- Promote individual awareness of good environmental practices with employees
- Continue to explore options available regarding renewable energy procurement
- Calculate our carbon footprint and actively look to reduce carbon emissions
- Seek to reduce water consumption



Document Owner – Compliance Manager

This Policy is available to all interested parties through the business Intranet, notice boards and the external website and is reviewed regularly to ensure it reflects both internal and external issues that may affect its relevance.

Issue	Date	Approved by	Title
7.1	24/12/2021	Gary Lamb	CEO