



FC Isle of Man Mascot Policy.

FC Isle of Man is committed to ensuring that all children who carry out the role of Mascot, whilst in the care of the club, can do so in a safe and enjoyable environment through adherence to the club's Safeguarding Children Policy and Procedures.

The following guidance will be applied to all children visiting FC Isle of Man as a Match Day mascot:

- Child mascots must be aged minimum 5 years old to maximum 15 years old. (Documentary proof of age could be required).
- All staff escorting match day child mascots must be subject of an enhanced DBS check, the FA safer recruitment policy and must have completed a Safeguarding Children Course either through the FA or Department of Education on the Isle of Man.
- Child mascots must be accompanied by a parent/carer at all times, other than when in secure areas e.g. the tunnel, changing room or pitch, when the mascot will be supervised by suitably qualified FC Isle of Man chaperones.
- Parents will be advised to bring their child to The Bowl already wearing their Mascot Football strip (worn under warm clothing if appropriate) thereby avoiding the need for the child to change into their strip whilst on club premises as the club is unable to offer designated changing areas for Mascots.
- If a mascot requires help with dressing this will be done by the parent/carer.
- If an injured or disabled child is used as a mascot a risk assessment will be carried out to establish if that child can safely participate in the Match Day Mascot itinerary and to identify what additional safety measures may need to be put in place to allow the child to safely participate. The club Matchday Operations Manager will be notified of the risk assessment, who will then advise the paramedics of any issues.
- Every effort should be made to always achieve correct staffing ratios and the best level of supervision of Match Day Mascots. An individual member of suitably DBS checked FC Isle of Man Volunteer staff will be allocated as chaperone to each child with a disability or injury, if they are assessed as requiring additional support.
- Male and Female chaperones, wherever possible, will be used to supervise mixed gender groups of Mascots where applicable.
- FC Isle of Man Volunteer staff should avoid any situation where they may be left alone with a mascot e.g. do not use a lift alone with a child mascot.
- Parents/carers will be informed of the club's Images Policy in information sent to them prior to the game; together with the appropriate Mascot Itinerary and details of the club's Welfare Manager.
- Should a mascot be subject to a Court Order special reference must be made to the Image Permission form